

Commitment to Pollinator Health

Sprouts is committed to protecting pollinators and biodiversity by reducing pesticide use, prioritizing organic and regenerative agriculture, and increasing transparency across our produce and floral supply.

Our Commitments

- Expand sales from USDA Organic products and increase Regenerative Organic Certified offerings.
- Encourage suppliers to phase out the use of nitroguanidine neonicotinoids, glyphosate, and organophosphates.
- Encourage suppliers to avoid regrettable substitutes such as those that have a Level I Bee <u>Precaution Rating.</u>
- Promote least-toxic pest management practices like Integrated Pest Management (IPM)¹ and regenerative agriculture² in non-organic offerings.

How We Take Action

- Survey our suppliers about pesticide use and IPM practices.
- Prioritize suppliers with robust third-party certifications that support pollinator health, biodiversity, and reduced pesticide use, including: USDA Organic, Regenerative Organic Certified, Certified Regenerative by AGW, Soil & Climate Health Initiative Verified, Rainforest Alliance, Bee Better Certified, Equitable Food Initiative Environmental Standard, Fair Trade International, Red Tomato's EcoCertified, and the Sustainable Food Group Sustainability Standard.
- Feature pollinator-friendly and certified floral and live goods.

Transparency & Education

- Publicly disclose our Commitment to Pollinator Health and annual progress at https://www.sprouts.com/about/sustainability/
- Highlight benefits of organic and pollinator-safe farming to our customers and team members.

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¹ IPM is a pest management framework that minimizes pesticide use and risks by relying on inspection and monitoring to detect and correct conditions that could lead to pest problems; implementing biological, cultural and physical strategies to prevent and suppress pest populations; using chemical controls only as a last resort and when economically justified; and assessing pesticide risks and prioritizing the lowest risk options.

² Regenerative agriculture uses ecological farming methods to build healthy soil and protect biodiversity by: minimizing soil disturbance via reducing synthetic inputs and tillage; keeping the soil covered; increasing diversity within the faming system; and integrating crop and livestock systems when appropriate.