



Commitment to Environmental Stewardship

Our purpose is to help people live and eat better. Protecting the environment is fundamental to the health of our customers, team members, communities, and the food system we rely on. This Commitment outlines our approach to responsible environmental stewardship across our operations and value chain.

Our approach focuses on managing and reducing environmental impacts, strengthening climate and resource resilience, supporting responsible sourcing, and continuously improving environmental performance.

1. Scope & Governance

This commitment applies to our stores, distribution centers, support office, Sprouts Brand products, and relevant supplier relationships.

Environmental performance is overseen by executive leadership and integrated into business strategy, enterprise risk management, and operational planning. Accountability is supported through cross-functional collaboration, performance tracking, and regular review of environmental risks and opportunities.

2. Sustainable & Responsible Sourcing

We prioritize partnerships with suppliers that demonstrate environmental responsibility and support resilient food systems by:

- Offering products aligned with responsible production standards, including organic, non-GMO, and fair-trade certifications where applicable
- Supporting regenerative and climate-smart agricultural practices that promote soil health, biodiversity, and long-term farm viability
- Encouraging responsible land use, water stewardship, and reduced chemical impacts within agricultural supply chains
- Prioritizing local and regional produce sourcing to reduce transportation emissions, food loss, and support community-based agriculture

3. Climate Action & Energy Efficiency

We're committed to addressing climate change by reducing greenhouse gas emissions and improving energy efficiency across operations.

- Reduce Scope 1 & 2 greenhouse gas emissions intensity by 25% by 2033
- Energy efficiency is advanced through investments in LED lighting, advanced refrigeration systems using lower-global-warming-potential refrigerants, and energy management technologies
- Sustainability and resilience considerations are incorporated into store design, remodels, and equipment upgrades
- Incorporate renewable energy opportunities and energy resilience where feasible

4. Waste Reduction, Circularity & Packaging

We minimize waste and advance circular solutions throughout our operations by:

- Minimizing food waste through donation programs and partnerships with local food banks and hunger-relief organizations
- Implementing recycling, composting, and organic waste diversion programs in stores, distribution centers, and office
- Reducing Sprouts Brand packaging impacts through increased recycled content and improved recyclability
- Supporting customer-facing waste reduction options, including bulk offerings and reusable bag initiatives

5. Water Stewardship

Water is a critical shared resource, and we seek to use it responsibly by:

- Implementing water-efficient fixtures and operational practices across facilities
- Encouraging suppliers to adopt water stewardship practices that reduce water stress and protect water quality
- Considering water-related risks within priority sourcing regions

6. Biodiversity, Pollinators & Chemical Stewardship

We support the protection of ecosystems that underpin a resilient food system by:

- Promoting agricultural practices that protect pollinators, soil health, and natural habitats
- Encouraging responsible pesticide and fertilizer use within the supply chain
- Expanding organic and regenerative product offerings

7. Education, Transparency & Stakeholder Engagement

We support environmental awareness and action by:

- Providing transparent sustainability information through product labeling, in-store education, and digital channels
- Supporting community initiatives focused on environmental education, food access, and healthy living
- Engaging stakeholders to strengthen understanding of environmental impacts and shared solutions

8. Measurement, Reporting & Continuous Improvement

We're committed to accountability, transparency, and continuous improvement by:

- Monitoring key environmental metrics, including energy use, greenhouse gas emissions, water use, and waste
- Publicly reporting environmental performance aligned with recognized disclosure frameworks
- Periodically reviewing and updating environmental goals to reflect science, regulatory developments, and stakeholder expectations