

SASB INDEX

The following table lists how our environmental, social, and governance performance align with the Food Retailers & Distributors industry standards of the Sustainability Accounting Standards Board (SASB). The information shared covers our fiscal year from January 3, 2022 through January 1, 2023. SASB is an independent nonprofit organization that sets standards to guide the disclosure of financially material sustainability information by companies to their investors. We cannot yet report on all activity metrics under the SASB framework, but we anticipate using it as a road map for setting goals and reviewing processes going forward.



TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	2022 RESPONSE
Fleet Fuel Management	Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-FR-110a.1	21,742,458 GJ related to outbound deliveries of product to stores, 0% renewable
Air Emissions from Refrigeration	Gross global Scope 1 emissions from refrigerants	Quantitative	Metric tons CO ₂ -e	FB-FR-110b.1	85,029 MTCO ₂ e
Air Emissions from Refrigeration	Percentage of refrigerants consumed with zero ozone depleting potential	Quantitative	Percentage (%) by weight	FB-FR-110b.2	98%
Air Emissions from Refrigeration	Average refrigerant emissions rate	Quantitative	Percentage (%)	FB-FR-110b.3	22%
Energy Management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable energy	Quantitative	Gigajoules (GJ), Percentage (%)	FB-FR-130a.1	(1) 1,202,569 GJ (2) 100% grid electricity (3) 0% renewable energy
Food Waste Management	Amount of food waste generated, percentage diverted from the waste stream	Quantitative	Metric tons (t), Percentage (%)	FB-FR-150a.1	35,896 tons 87% of food waste generated was diverted from the waste stream
Data Security	(1) Number of data security breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected	Quantitative	n/a	FB-FR-230a.1	Zero data breaches
Data Security	Description of approach to identifying and addressing data security risks	Discussion and Analysis	Number, Percentage (%)	FB-FR-230a.2	(1) Board level oversight of cyber risks and data security (2) IT systems audited annually by a 3rd party (3) Training on data security for all employees completed upon hiring and then annually thereafter (4) See Data Privacy and Cybersecurity section in 2022 ESG Report pg. 48.
Food Safety	High-risk food safety violation rate	Quantitative	Rate	FB-FR-250a.1	(1) 268 out of 1,397 inspections had a high-risk food safety violation (2) 19% high-risk food safety violation rate
Food Safety	(1) Number of recalls, (2) number of units recalled, (3) percentage for private-label products	Quantitative	Number, Percentage (%)	FB-FR-250a.2	(1) 2 class I food safety related recalls, (2) 23,328 class I food safety recall units, (3) 1 class I recall was private label 50%
Product Health & Nutrition	Revenue from products labeled and marketed to promote health and nutrition attributes	Quantitative	U.S. Dollars (\$)	FB-FR-260a.1	\$3.3 billion in revenue from products labeled and marketed to promote health and nutrition attributes
Product Health & Nutrition	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Discussion and Analysis	n/a	FB-FR-260a.2	(1) We maintain a list of over 150 ingredients that are excluded from use in Sprouts brand products and reformulate non-conforming products to meet our standards. Our Director of Food Science manages the list and routinely monitors science based data, consumer sentiment, and legislation to inform it's contents. (2) See Sprouts Brand section in 2022 ESG Report pg. 31.



TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	2022 RESPONSE
Product Labeling & Marketing	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Quantitative	Number	FB-FR-270a.1	None
Product Labeling & Marketing	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices	Quantitative	U.S. Dollars (\$)	FB-FR-270a.2	None
Product Labeling & Marketing	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	Quantitative	U.S. Dollars (\$)	FB-FR-270a.3	(2) 1,957,530,185 in revenue of products labeled as non-GMO
Labor Practices	(1) Average hourly wage and (2) percentage of in-store and distribution centers employees earning minimum wage, by region	Quantitative	U.S. Dollars (\$), Percentage (%)	FB-FR-310a.1	(1) \$18.99
Labor Practices	Percentage of active workforce covered under collective bargaining agreements	Quantitative	Percentage (%)	FB-FR-310a.2	0%
Labor Practices	(1) Number of work stoppages and (2) total days idle	Quantitative	Number, Days	FB-FR-310a.3	(1) Zero work stoppages, (2) Zero days idle
Labor Practices	Total amount of monetary losses as a result of legal proceedings associated with: (1) labor law violations and (2) employment discrimination	Quantitative	U.S. Dollars (\$)	FB-FR-310a.4	Not disclosed
Management of Environmental & Social Impacts in the Supply Chain	Revenue from products third-party certified to environmental or social sustainability sourcing standard	Quantitative	U.S. Dollars (\$)	FB-FR-430a.1	\$3,250,330,954 in revenue from third-party certified to an environmental and/or social standard
Management of Environmental & Social Impacts in the Supply Chain	(1) Percentage of revenue from (1) eggs that originated from a cage-free environment and (2) pork produced without the use of gestation-crates	Quantitative	Percentage (%) by revenue	FB-FR-430a.2	(1) 100% of eggs sold were from cage-free or better facilities (2) 100% of Sprouts brand whole pork was sourced from group-housed facilities, 61% of all pork sold in Sprouts' meat department was raised in group-housed or better housing systems
Management of Environmental & Social Impacts in the Supply Chain	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	Discussion and Analysis	n/a	FB-FR-430a.3	(1) Sprouts conducts a variety of supply chain audits annually for supplier social and environmental performance. (2) See 2022 ESG Report Sustainable Sourcing section beginning on pg. 15 and Responsible Sourcing section beginning on pg. 34.
Management of Environmental & Social Impacts in the Supply Chain	Description of strategies to reduce the environmental impact of packaging	Discussion and Analysis	n/a	FB-FR-430a.4	See Packaging & Plastics section in 2022 ESG Report pg. 26.

SPROUTS[®]

FARMERS MARKET



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