



HERE FOR GOOD. HERE FOR YOU.

We're here for you during these uncertain times. You're on the front line, but we're all in this together.
We want to make sure you know the benefits we have put in place.

COVID-19 BENEFITS AND INVESTMENTS



BONUS PAYOUT

Paid extra bonuses to all store and DC team members



14 DAYS OF PAID TIME

For team members considered higher risk by the CDC



SICK TIME

Up to 14 additional sick days of paid sick/quarantine time



FINANCIAL SUPPORT

Relief fund created for team members in need



BACKUP DAYCARE

For eligible team members in groups 1 & 2



COVID-19 TESTING

Sprouts benefits plans cover 100% of testing costs



TEAM MEMBER SHOPPING

8 p.m. to 9 p.m. exclusive shopping window for team members



ATTENDANCE POLICY

Relaxed attendance policy

TEAM MEMBER AND CUSTOMER SAFETY



CLOSING SELF-SERVICE AREAS

Salad bar, olive bar, soup bar & bulk



ADJUSTED STORE HOURS

7 a.m. to 8 p.m. so team members can rest and refresh



ADDITIONAL SAFETY MEASURES

Plexiglass installed and social distancing protocols implemented in all stores



INCREASED SANITATION PROTOCOL

Enhanced cleaning timelines for stores, including registers and production departments